

Sustainability & Inclusion Day

19 NOVEMBER 2024



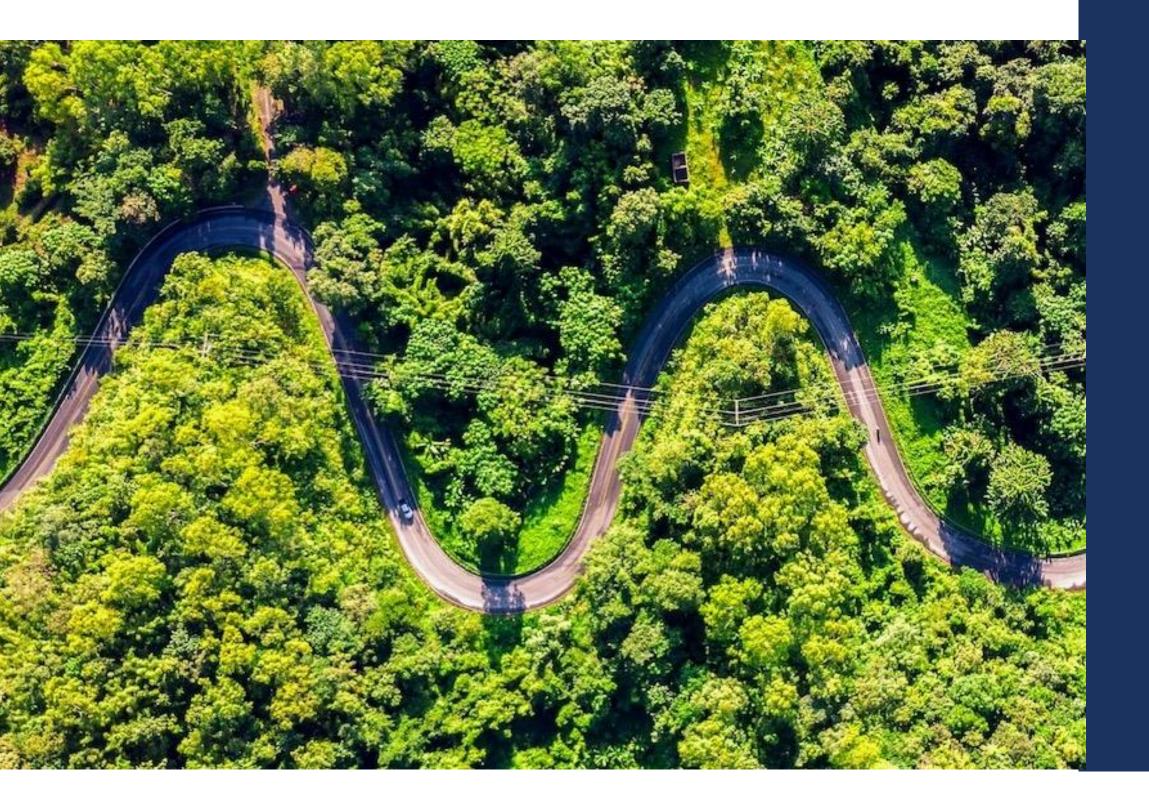
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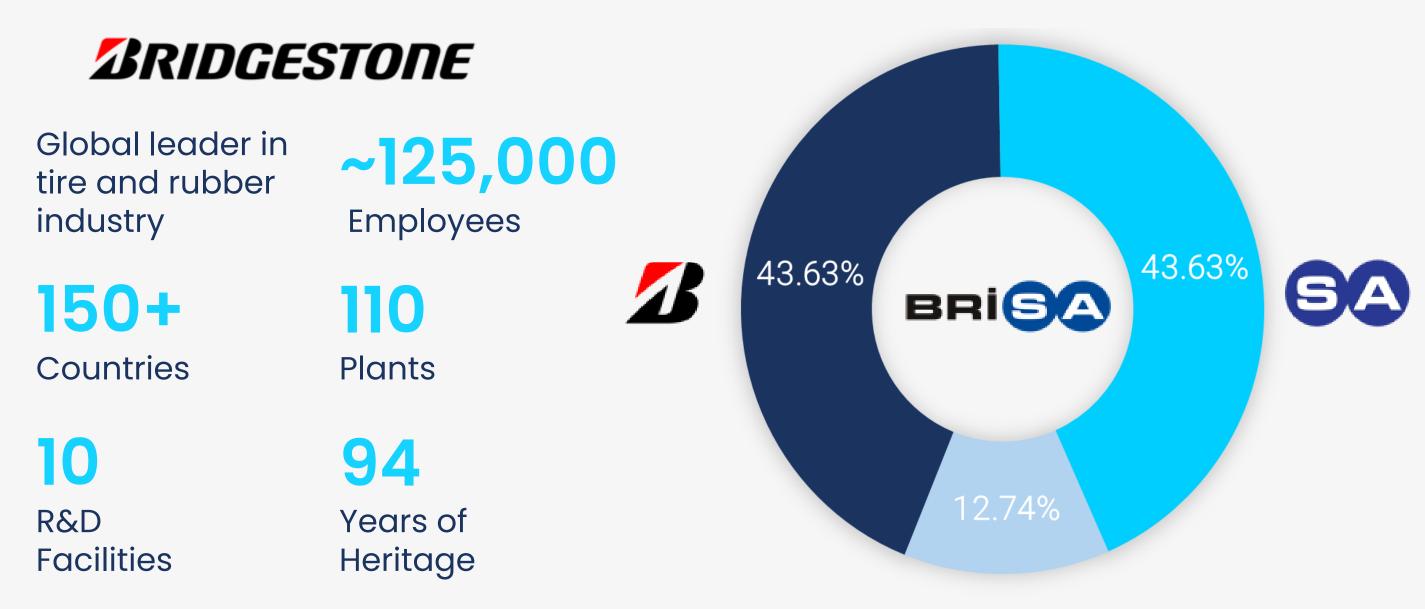
Who We Are: BRISA AT A GLANCE



BRISA

Bridgestone Corporation & Sabanci Holding





Leader in Turkish Tire Industry

Plants in Türkiye (izmit & Aksaray)

3,000+ Employees

.200+ Sales Points

84

Countries (Export to)



Türkiye's preeminent investment holding company

15 Portfolio Companies

16 Countries (Active in)

60,000+ Employees

6 Global Partnerships

Diversified Portfolio

6,000+ Sales Points

1.7+ billion USD Investment in 36 Years





Best-in-Class Global Tire Company Growing into a Leading Mobility Solutions Provider

Superior Operations & Quality

- Leading factories in Bridgestone network: Operational, manufacturing and cost excellence
- 1st Turkish company to receive the European Quality Award (1996)
- Türkiye's 1st dark plant Aksaray Plant
- Labor efficiency with operational excellence
- Produce 1 tire every 2 seconds: 13.5 million total tire production capacity; 1/2 of premium consumer tires in Türkiye

Brand Equity & Network

- Leading brands and broad product portfolio with the focus on Strategic Mix (High Rim Diameter tires)
- Massive market share in tire market
- Highest Bridgestone market share outside of Japan
- Dan Totsu in Türkiye with the strongest dealer network: 6,000+ sales points outside Türkiye

Catalyst in EV & Mobility

- Supplier of choice for global and local OEMs for EV tires
- Fastest and largest e-charge station network in Türkiye (Eşarj)
- Sole Turkish company investing in E2E mobility
- Mobility leader in Türkiye with Arvento: Data driven tire performance, breakdown prediction and early intervention

Leader in Technology & Sustainability

- 1st international tire company and 1st Turkish company in SBTi: Approved emission reduction targets
- Among the top three in the world tire industry to receive Refinitiv "Excellent" rating (since 2021)
- Global Leader (2023) in CDP Climate Change & Water Security categories
- Sustainable tires with Enliten & Nextgen technologies





Sustainability Achievements & Performance







Undisputable ESG Leader with Approved Decarbonisation Roadmap



Company in Türkiye & Global Tire Industry (Scope 1-2-3)

Approved in 2021 Aligned with 1.5-degree pathway **7**nd

CLIMATE

В

WATER

С

5th

SUPPLIER

ENGAGEMENT

B- (EU Average Scores)







Targets for Decarbonization







Targets & Roadmap for Transformation





Targets & Roadmap for Transformation

Mapped Activities to UN SDGs





World Economic Forum Global Risks in 10 years (2023-2024)

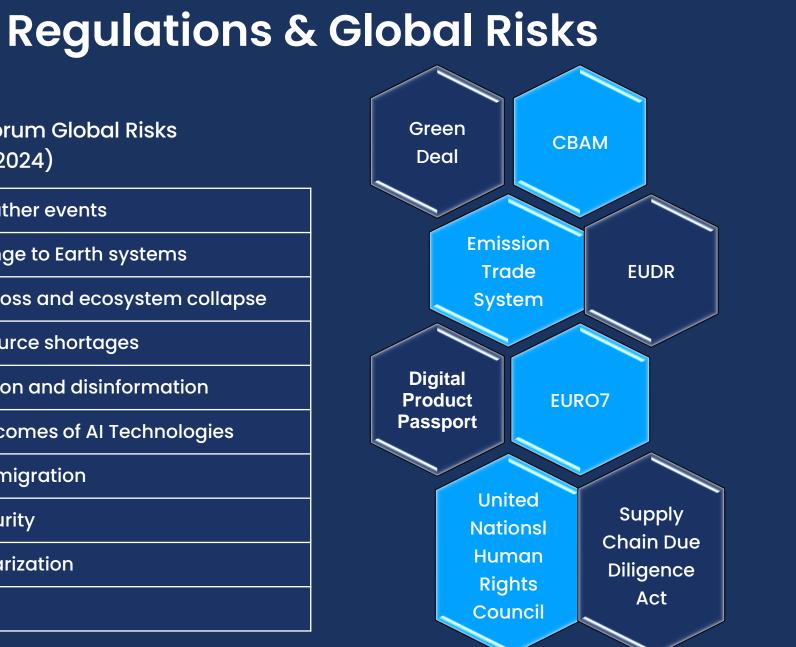
3rdBiodiversity loss4thNatural resourc5thMisinformation6thAdverse outcon7thInvoluntary mig8thCyber insecurity	lst	Extreme weathe
4thNatural resource5thMisinformation6thAdverse outcon7thInvoluntary mig8thCyber insecurity	2nd	Critical change
5thMisinformation6thAdverse outcon7thInvoluntary mig8thCyber insecurity	3rd	Biodiversity loss
6thAdverse outcom7thInvoluntary mig8thCyber insecurity	4th	Natural resourc
7thInvoluntary mig8thCyber insecurity	5th	Misinformation
8th Cyber insecurity	6th	Adverse outcon
· · · · ·	7th	Involuntary mig
9th Societal polariz	8th	Cyber insecurity
	9th	Societal polarize
10th Pollution	10th	Pollution

Transition to Low Carbon Economy

- Carbon Emission
- Energy Management
- Water Management
- Waste Management
- Responsible Consumption & Production
- Green Procurement
- Biodiversity



- Digital Transformation
- Mobility Solutions



Customers

Product Development & Use Product Lifecycle

- Low rolling resistance
- Low noise level
- Lightness
- Energy savings
- Use of sustainable materials
- Tyre life

Transition to Low Touch Economy

Cultural Transformation

- Health and safety
- FOW
- DEI
- Entrepreneurship
- Education





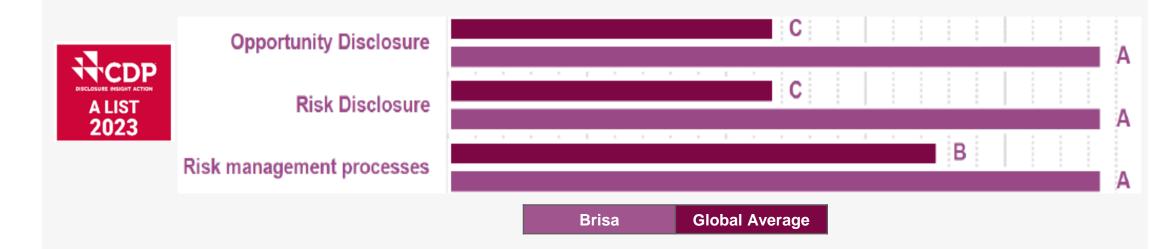
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Risk Management

Nature-Based Risks

- Annual analysis of nature-based risks
- Financial analysis
- Reporting in alignment with TCFD
- Transparent information sharing in CDP and assessment ranking





Cyber Security in Digital Europe



Brisa became one of the Turkish partners in the "Cybersecurity for Industry 4.0 and Operational Technology (OT)" project funded under the European Union's Digital Europe program.

Supply Chain



Brisa has successfully produced its first EUDR-certified tires, aligning with sustainable forest management principles and addressing the European Union's Anti-Deforestation Regulation.

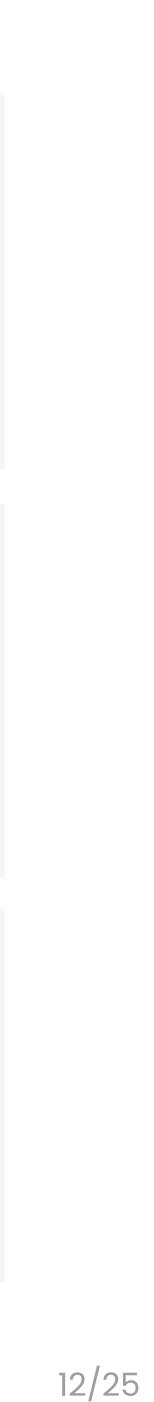
Market Trend



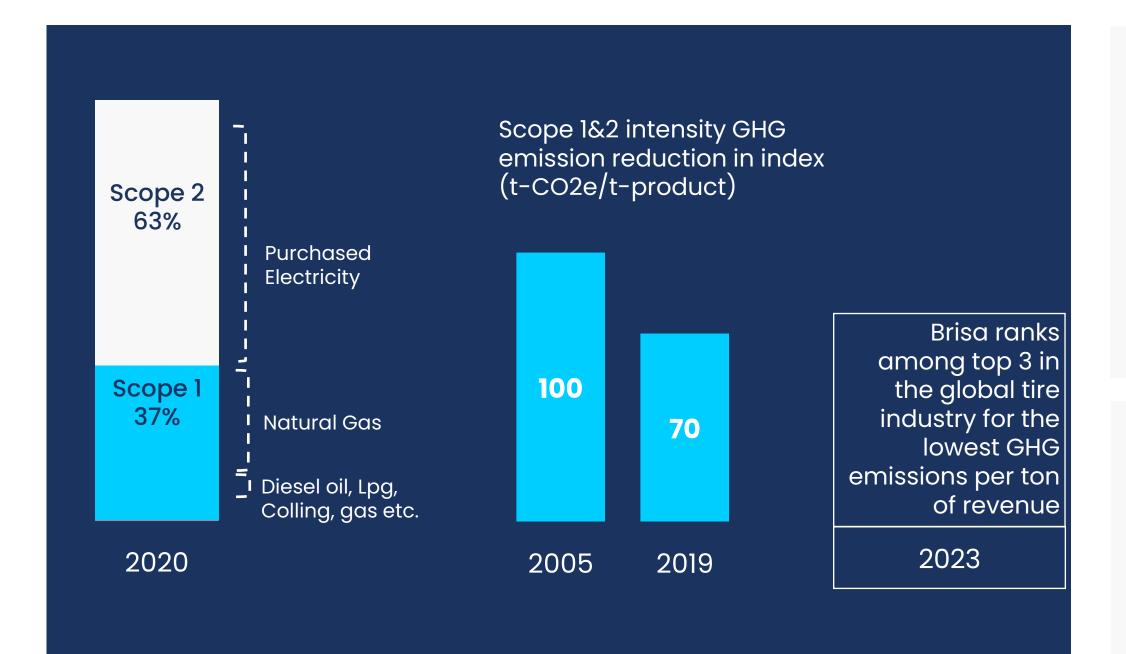
Increase in Sustainable Product Shares by 2030

By 2027, 90% of Brisa's EU Sales will be sustainable products, aligning with sustainability goals.





Decarbonisation: Scope 1 & 2 Emissions

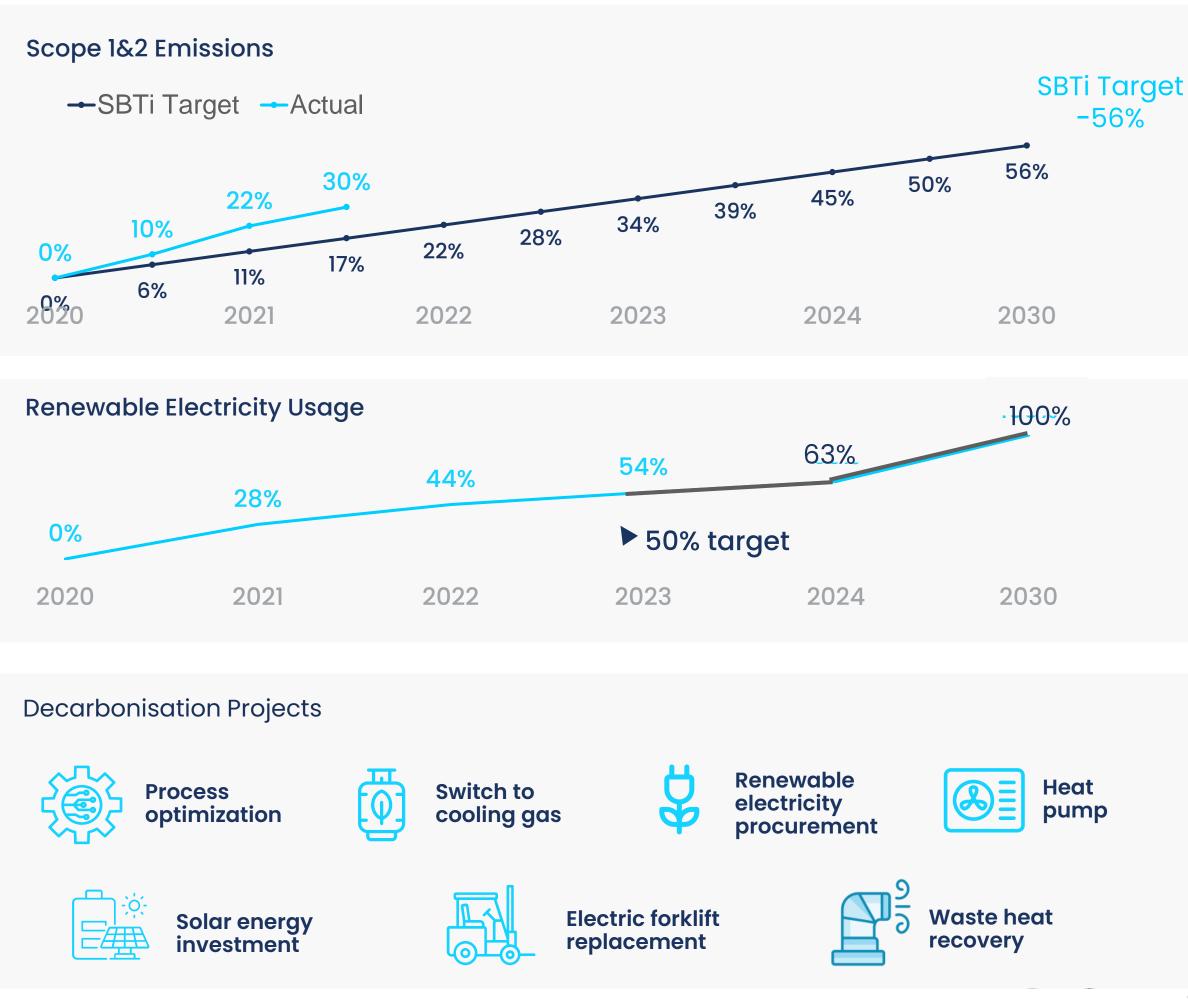




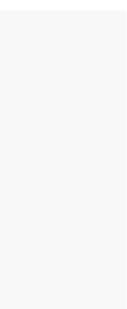
CLIMATE TRANSITION PLAN

Brisa has published a TCFD-compliant Climate Transition Plan with science-based scenario analyses

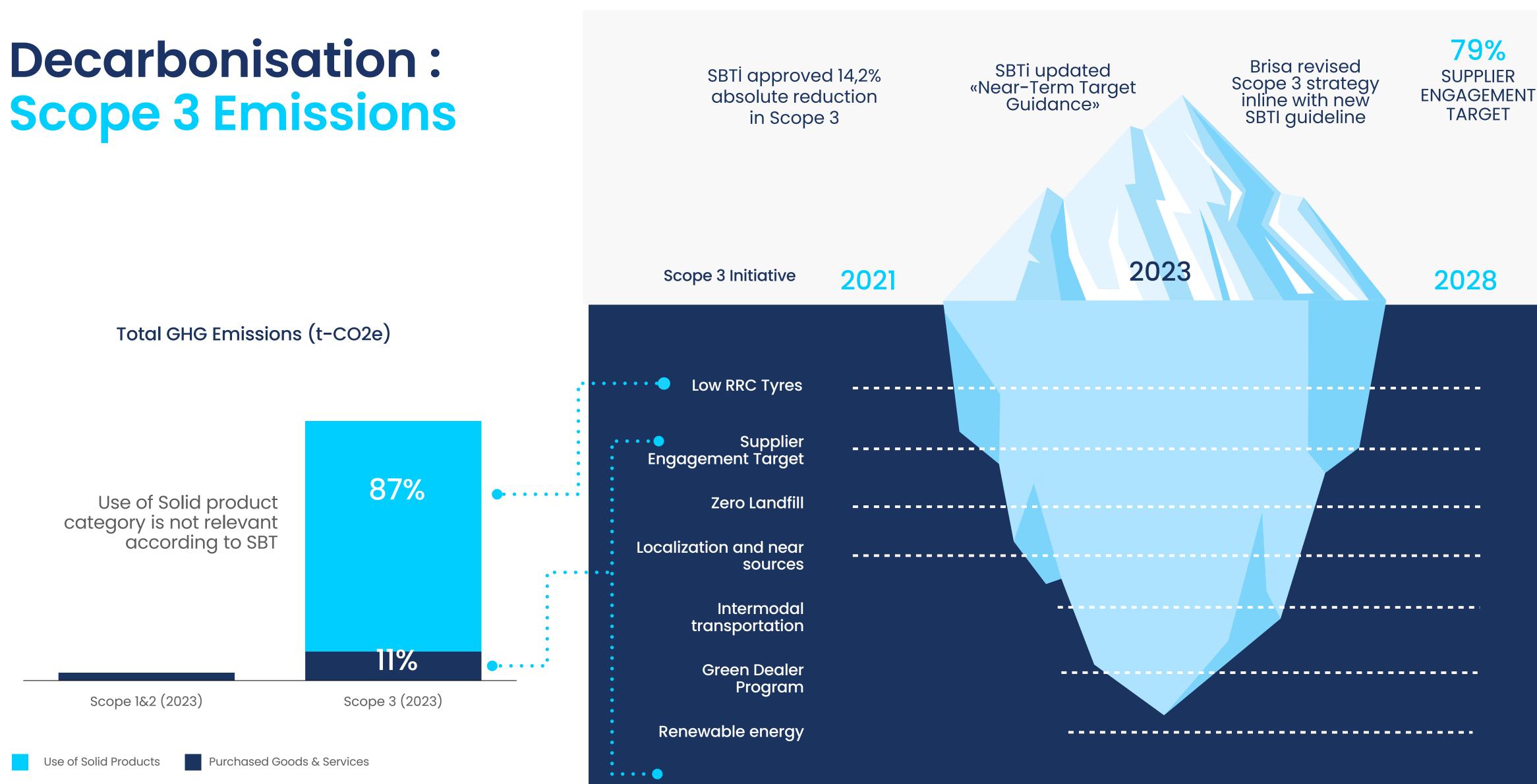
















Sustainable Purchasing

Ecovadis	 34 Global Suppliers were invited ESG scorecards On-site Audits 	 25 Local Suppliers were invited 7 Suppliers from Water Risk Mapping were invited 	 Target: to scores CEO Wate More collor for Supplie Improvem
Governance	 Policies Internal Audits Due Diligence Sustainable Transformation Roadmap 	Ś	<u></u>

Brisa commits that 79% of emissions done by suppliers of purchased goods and services will have science-based targets (SBT) by 2028.

mapping eline)	Ś	Ś	79% SBT Supplier Engagement Target
o increase er Mandate aboration ier ment Plan	 Sustainable raw material transition Low carbon lojistics transition Reduce wastes on packaking 	Ś	Ś
3		Ś	Ś
2025	2026	2027	2028









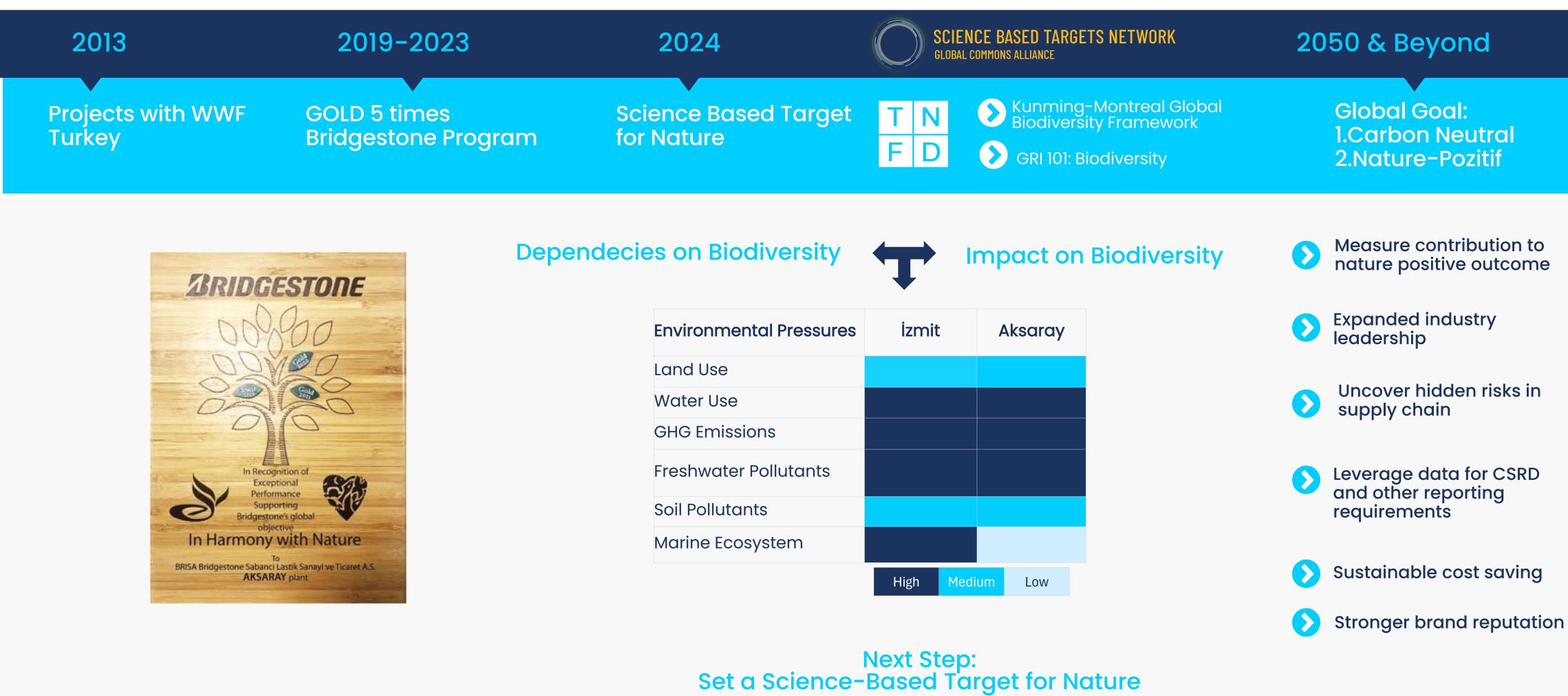
Waste Reduction and Recycling In Operations

	2016	2021	2022	2023	2024	2030
Reduction & Recycling in Plants						
Recycling of all wastes	> Zero Landfill					Creating a circular economy through upstream operations and Manufacturing field
Organic waste composting		·····► Composting				
			Recycling machine for scrup	Plastic shredding machine 1064 ton/year	100% of plastic pallets have been	Zero Landfill
From waste to semi-finished product		•••••••••••••••••••••••••••••••••••••••	580 ton/year \$115k/year income	\$ 204k /year income	removed from the waste category.	(since 2016)
					Rework of defected parts by	-1%
Maintanence & reuse (rework)		•••••••••••••••••••••••••••••••••••••••		••••••••••••••••••••••••	manufacter \$3000	waste reduction y/y
Reducing single-use plastics					saving	
Reduced single-use plastics in				80% reduction in single use plastics (156 tons)		Zero single use plastic
offices and F&B operations				(156 tons)		
					% 52 recycle	100%
Supplier Program & Collaboration					packaking in prioritazed suppliers	recyclable packaging
						BRISA



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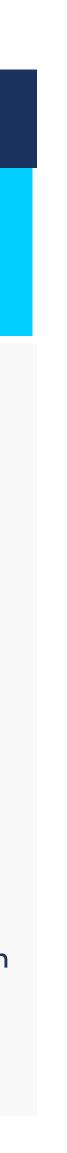
Biodiversity





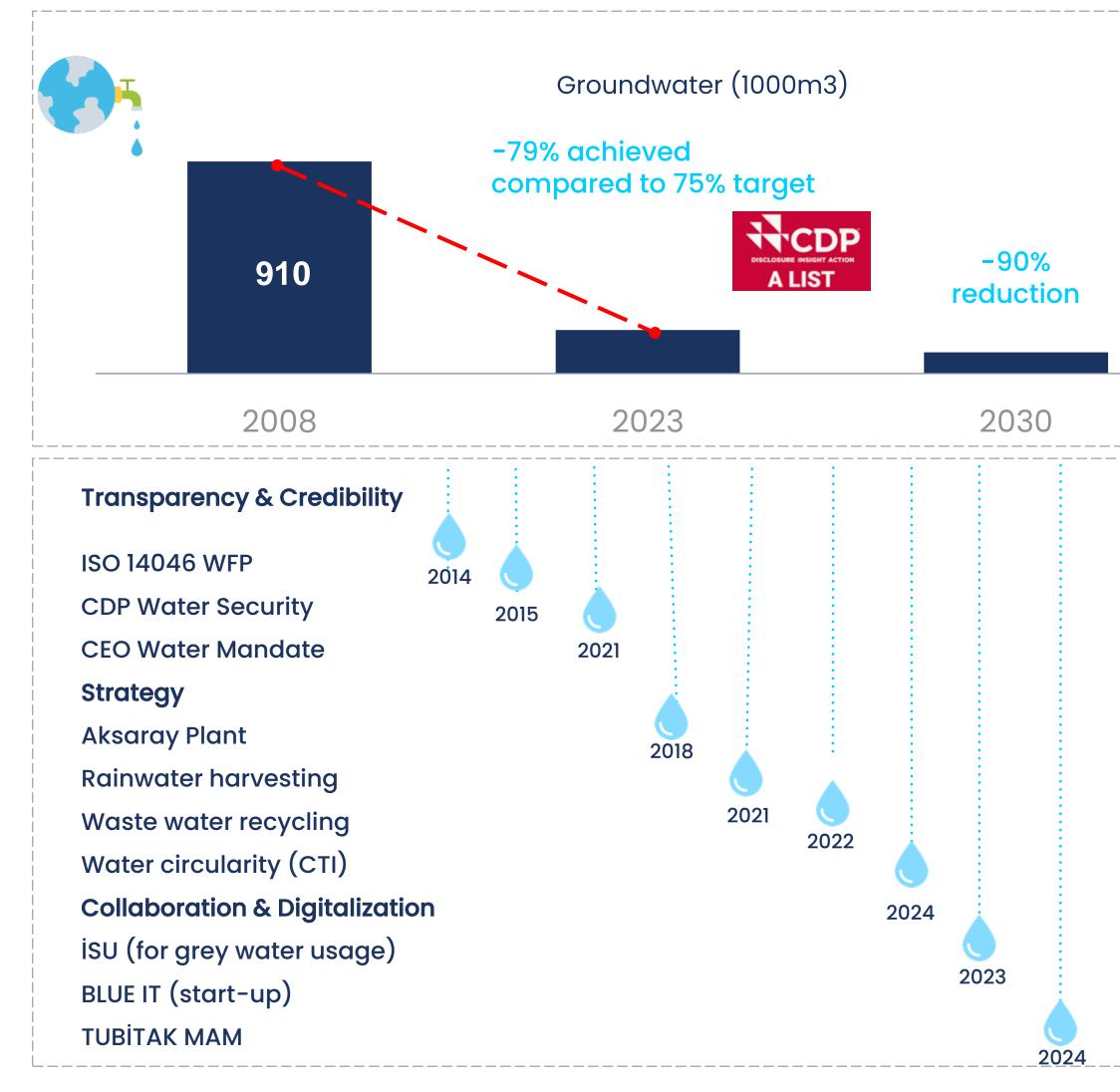
Environme
Land Use
Water Use
GHG Emiss
Freshwate
Soil Polluto
Marine Eco



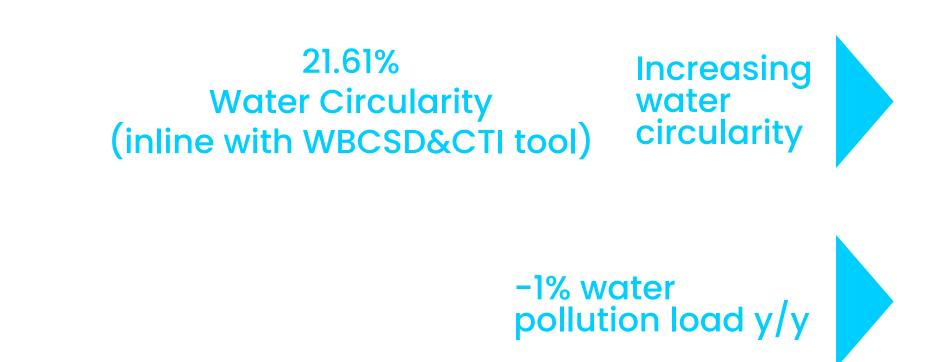


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Water Management: Securing Sustainability and Resilience







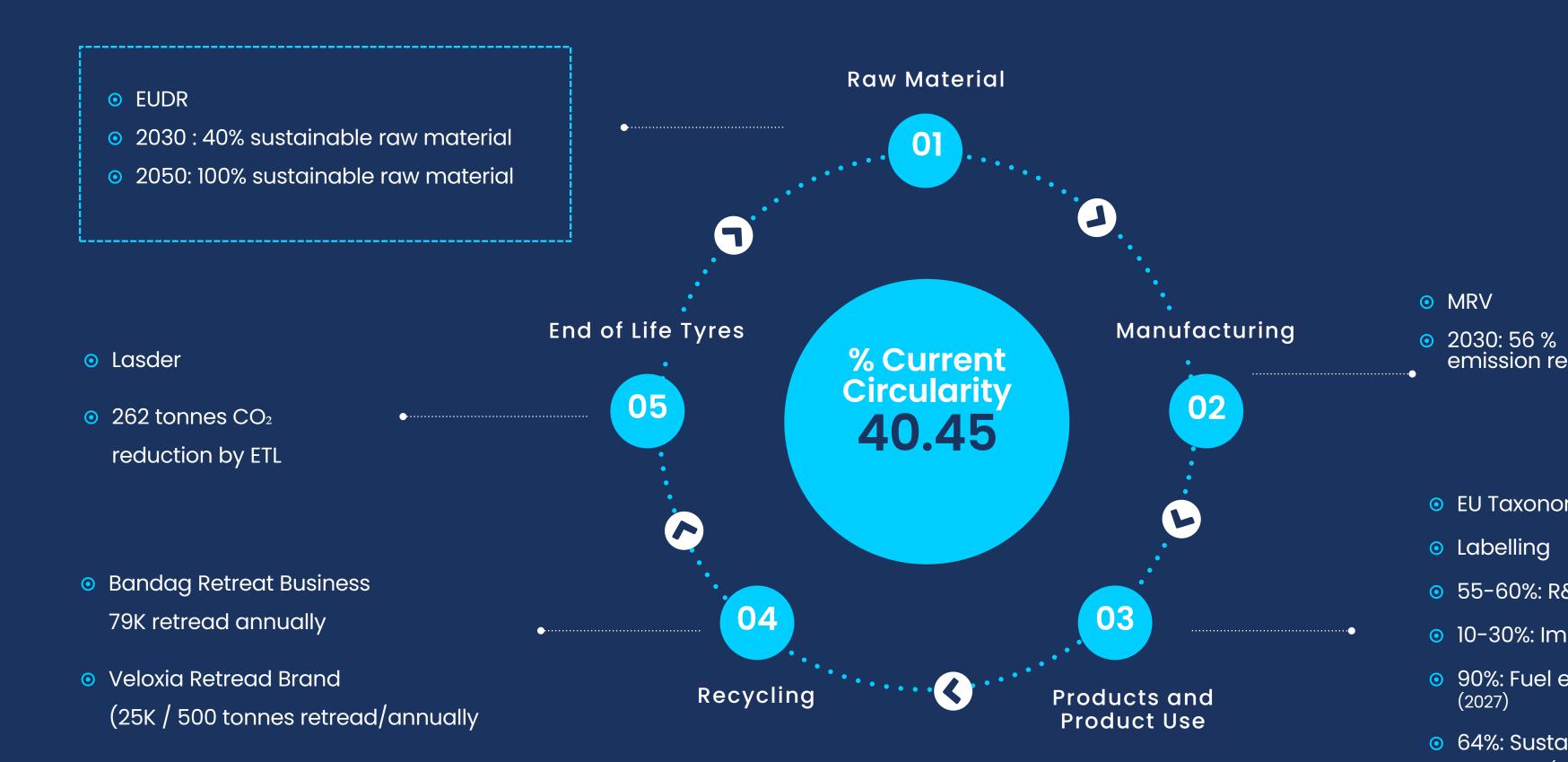






Innovative And Sustainable Products and Services





DPP: <u>Digital product passport</u>, EUDR: <u>EU Deforestation Regulation</u>, MRV: Monitoring, Reporting and Verification LASDER: Association of Tyre Industrialists to collect End Of Life Tyres

- 2030: 56 % scope 1 and 2 emission reduction
- EU Taxonomy Eligible
- 55-60%: R&D Investments in sustainable products
- 10-30%: Improvement of Wearlife
- 90%: Fuel efficiency product *#* in total EU Sales
- 64%: Sustainable product and services in total revenue (2026)







Social Life Impact Education for All

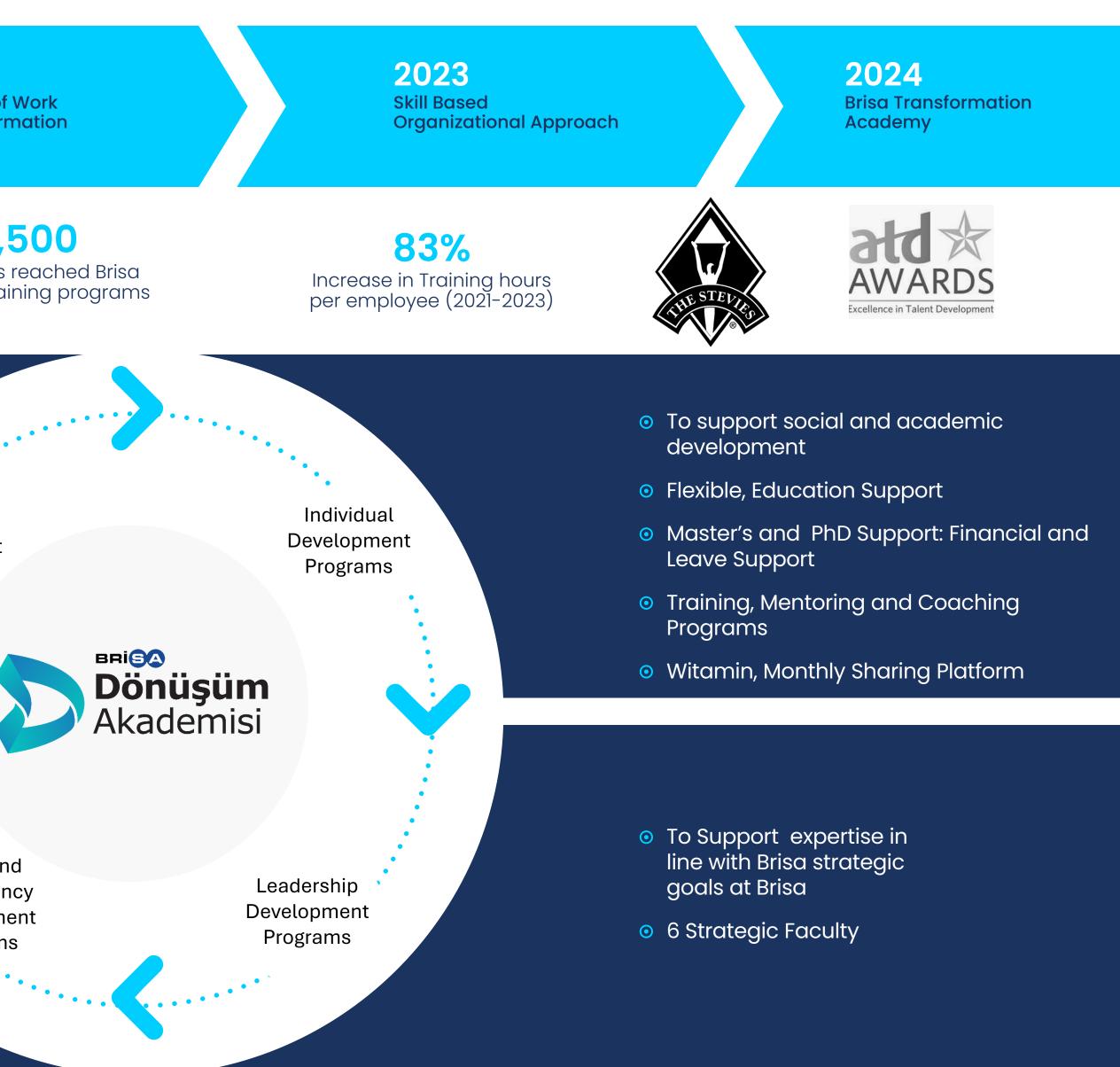
2021 Future of Work Transformation

14,500 Participants reached Brisa Academy training programs

- To Support students and to support youngs to get basic knowledge and skills of being a Brisa employee.
- Bright Talent Program
- Onboarding Programs
- MT Program
- Internship Programs
- To develop leadership competence with comprehensive training and development opportunities
- Team Leader Development Program (Leader, Foreman, Supervisor)
- Leadership Mastery Journey (Manager)
- Strategic Leadership Program (Director and Assistant General Manager)

Young Professional Development

> Talent and Competency Development Programs

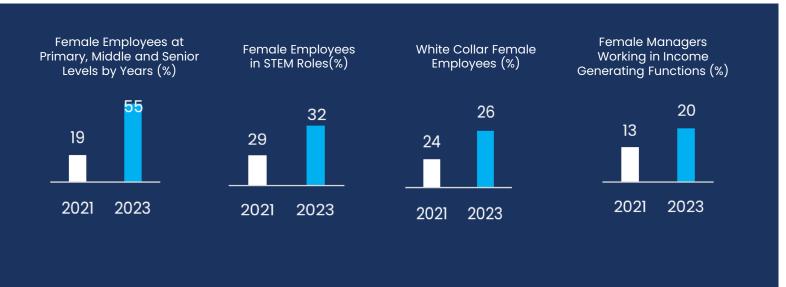




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Social Life Impact Women Empowerment

Empowerment of Women @Brisa



Increase in Women % (R&D)

Increase in Women % (Executive Level)

Education (hours) / Female Employee::

19% -> 23%

13% -> 22%

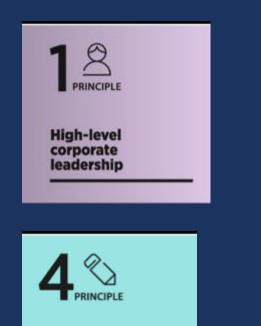
-> 73 47 (55% increase)

Special Employment Programs

"Female Sales Executive Candidate Program" "Sahada Biriz Kadın Platformu"

Customized Support Programs Young Advisory Board BRIMOMS Mother Mentoring Program

Women's **Empowerment Principles(WEPs)**



Education and training for career advancement

Empowerment of Women @Dealers SROI 1:6,5 (2022)



Treat all women and men fairly at work without discrimination



Enterprise development, supply chain and marketing practices



and reporting



Employee health, well-being and safety



Community initiatives and advocacy



Customer Experience Specialist Certificate Program

- Vocational Information
- Technical Tyre information
- Store Management
- Innovation and sustainability
- Customer Experience

2030 Target

Heroes of Services

Service Consultant Training Program

- Tyre service technical information
- Services from tyre mounting to wheelbase services
- Employment of at least 1 female employee in each of our dealer
- Collobraitons for programs

Empowerment of Women @Community

Collaboration Trainings for NEET "Young Women Building Their Future"

6.214

People reached by Inclusion Programs (2021-2023)

50% (Women)

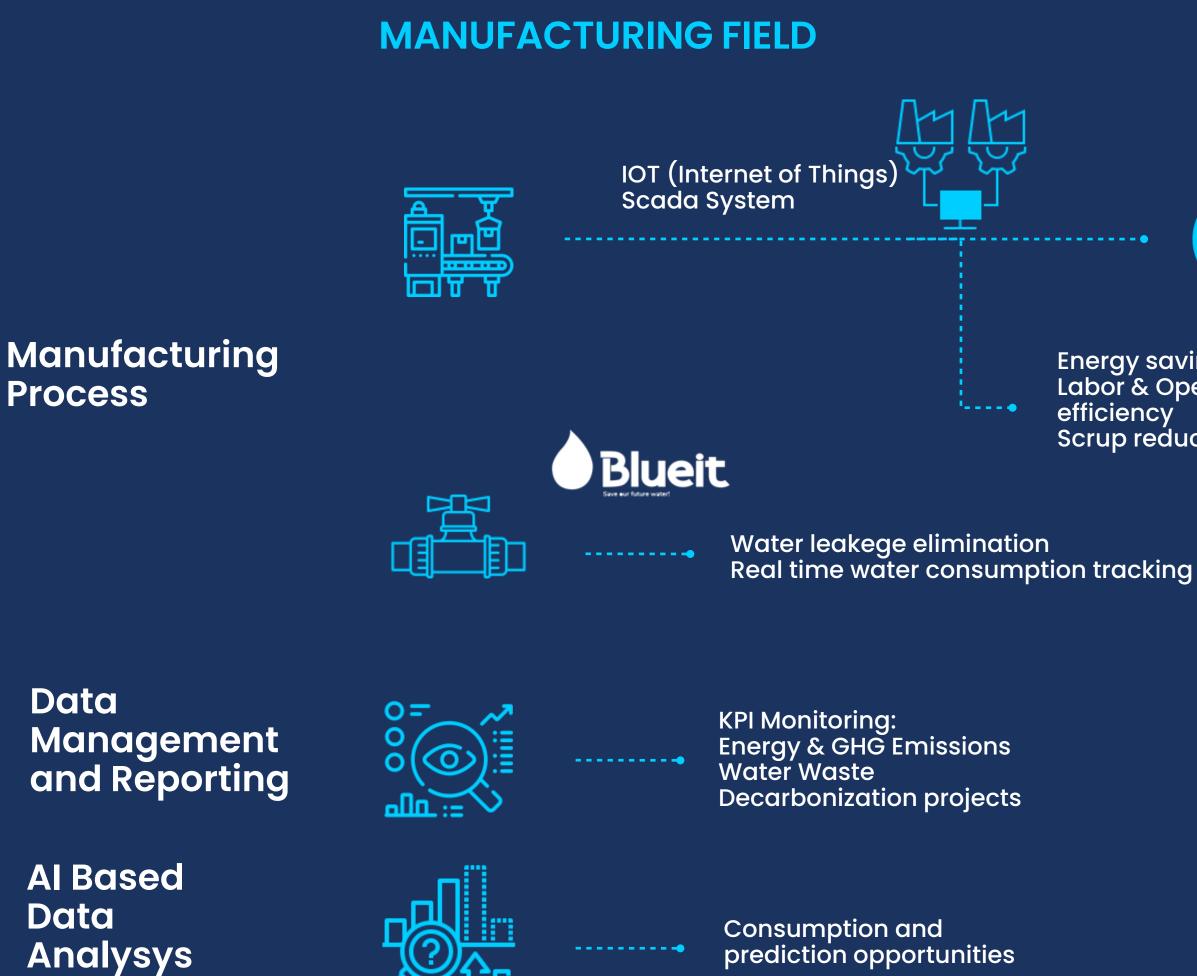








Digital Transformation for Sustainability





Energy saving Labor & Operation efficiency Scrup reduction

SUSTAINABLITY BUSINESS DEVELOPMENT **& COMMERCIALIZATION**

GHG Emission Tracking



Project management & **Innovation Portal**







Concrete Sustainability Roadmap Progress in Key Sustainability Metrics

Enviror				
Scope 1&2 Reduction	2020 o Base year	2023 0 30%	Ŭ	
Renewable Energy Usage	2020 0%	2023 0 54%	2030 . 100%	Women Employee % In Total
Total Water Withdrawal Reduction	2021 ··· •······ Base year	2023 o Target set	2030 20%	Women Employee % In Total (Executive Level)
Increase Water Recycling	2020 o Base year		2025 • X4	Green Dealer % in Total
SBT Supplier Engagement Target (Scope 3)	2021 o Base year	2023 45%	2028 _ 79%	

Social			Economic					
			Sustainability Linked Finance	2023 o \$100mn	2027 	2030 		
2023 25,5%	2025 o. Will be s		Sustainability Linked Investments	2023 _ TL 170mn	2025 o x3	2027 TL 1bn in total (2025-2027)		
2023 	2025 o. Will be		R&D for Sustainable Products in total R&D investment	2023 o 55-60% (I		2030 		
2023 	2025 8%	2030 ••••• %100	Sustainable Products Revenue in total Portfolio	2023 	2026 •	2030 		
			Fuel Efficiency Improved Tyres in Totall European Sales	2023 	2027 <mark>0</mark> 90%	2030 		









BRISA

Thank You

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