

## SUSTAINABILITY MANAGEMENT STRUCTURE

We act within an effective sustainability management structure that extends from senior management to all levels of our organization; We ensure the effectiveness of this structure with transparent and two-way communication mechanisms and comprehensive audit processes.

During the reporting period, we reviewed the Sustainability structure at Brisa to be similar to Bridgestone and Sabancı Holding. We defined our Sustainability Management with the 3x6 model. In the first and fundamental step of the model, we defined the Management Fundamentals by which we manage corporate governance,

risk management and financing opportunities and in the second step, we defined our Sustainable Business Model. We have identified 18 task forces under the Transition to Low Carbon Economy, Transition to Low Contact Economy, Cultural and Social Transformation working groups. Within the scope of the work of the Sustainability Committee, which represents the third and last step of the model, we review the work of the task force every three months and submit it to the evaluation of the Corporate Governance Committee under the Board of Directors. Deputy General Managers lead the task force activities of the committee chaired by our CEO.

