## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

## The Occupational Health and Safety is an integral part of all operations and has the first priority in all activities.

## Our Basic Principles are;

- To carry out activities with a zero work accident and occupational disease approach
- To create a culture of Occupational Safety and to make this culture a lifestyle,
- To eliminate hazardous conditions and hazardous behaviors for a safe working environment,
- To take preventive measures and identifying the root causes of problems and taking corrective approaches,
- To ensure the participation and consultancy of our employees and stakeholders at every level of the organization in order to improve our performance,

## In line with these principles, we are committed;

- To increase the personal awareness of all Brisa personnel, employees of subcontractor and supplier companies serving in our factory, visitors, trainee students, by providing them with knowledge, skills and competence through training programs on Occupational Health and Safety,
- To follow the legal regulations and other requirements covering our risks and opportunities related to Occupational Health and Safety in all our activities, to strive to do better than the legislative requirements,
- To evaluate all the hazards that may arise from the working environment, to prioritize them, to reduce them to an acceptable risk level, thus to prevent injuries and work-related health problems,
- To increase our performance by continuously improving our processes on Occupational Health & Safety, which is one of the cornerstones of sustainability.

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